

Pertemps Recruitment Partnership Proposal for Fujitsu Services

COMMERCIALS / PRICING

A sustainable commercial model designed to provide instant and ongoing monetary savings across the temporary staffing programme.

Temporary margin as a fixed pence offering of **£0.52** per hour.

Transfer margin as a fixed pence offering of **£0.35** per hour.

Actual NI applied and pensions costs applied only for those workers that are eligible.

Pertemps is a Champion member of Race for Opportunity and alongside other key business leaders Pertemps' Director and company Diversity Champion, Carmen Watson, has a seat on the RfO board.

Private and public sector organisations across the UK work with RfO to realise their objectives on race, usually as part of their diversity programme.

Organisations within the RfO network receive a programme of specialist support and advice. This is aimed at helping them develop and implement action plans to engage employees and customers. It also provides the chance to benchmark alongside other organisations committed to this aspect of diversity.

In the RfO Benchmarking Analysis for 2013 Pertemps were externally assessed and awarded **Gold status by the RfO**.

Pertemps were actually placed within the top 10 of all companies achieving this accreditation recognising our achievements in this area.

DIVERSITY/EQUALITY



RECOGNITION FROM...



ACCOUNT TEAM

A highly experienced and effectively deployed team of recruitment professionals to support the day to day requirements of Fujitsu Services and the contingent workforce.

ACCOUNT MANAGEMENT

Seasoned account management experience from a manager with many years experience within our business and a record of excellence and effective programme development. A truly strategic and proactive approach to account management with this key individual bringing best practice and market data driven guidance to bare on the management and continuous improvement of the staffing programme.

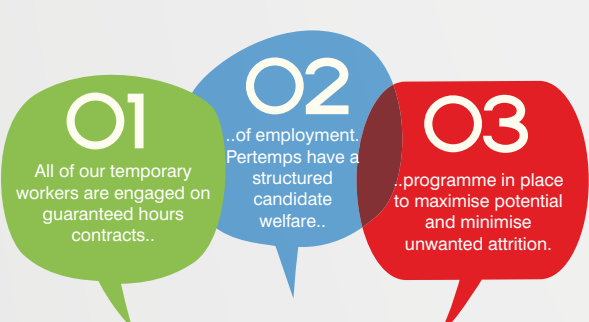


MANAGEMENT INFORMATION

Intelligent MI produced to give a detailed overview of the core metrics of the programme as well as to aid with governance and act as a road map for continuous improvement.

HIRING MANAGER ENGAGEMENT

A real focus on engagement between the account team and the hiring manager population within Fujitsu Services to promote understanding and a collaborative working relationship across the programme.



CANDIDATE WELFARE

Accurate invoicing configurable in format to meet your requirements. Dedicated point of contact within our invoicing team to ensure any queries are expedited in an effective and timely manner.



INVOICING

WIDER PNG SUPPORT FUNCTIONS



Advice and guidance from Pertemps Network Group central functions bringing best in class support in HR, Health & Safety, Equality & Diversity, etc.



PROCESSES

As part of our ISO accreditation processes are defined and embedded to provide simple and accurate workflows that allow all parties to concentrate on the core objectives of the programme.

ENVIRONMENT

Pertemps recognises the main areas in which it impacts upon the environment and is committed to continuously improving its performance in these areas. This includes the reduction in energy, reduced fuel consumption, maximum waste recycling and prevention of pollution.

To this end Pertemps operates its business activities in line with a specific environmental policy which is reviewed by our Health and Safety Director on an annual basis, when objectives and targets will be set.

